

# **JOB OPPORTUNITY**

## **in**

# **ORGANIC AND REGENERATIVE AGRICULTURE**

### **FARM HAND/FARM TRAINEE**

**THE GRAIN PLACE FARM, INC./GRAIN PLACE FOODS, INC.**

#### Overview

The Grain Place, Inc. (herein referred to as the farm) is a privately held corporation and is a 280 acre pioneering organic and regenerative farm that has been in the same family since 1953. Ownership is being transitioned from family members to the Grain Place Foundation, a 501(c)3 non-profit private operating educational and scientific foundation (herein referred to as Foundation). As of January 1, 2020 the Foundation holds majority ownership and has established a farm oversight committee. The farm is also home to Grain Place Foods, Inc. (herein referred to as Foods) a separate corporation that processes and packages certified organic grains and grain products. Cooperation and mutual support between The Grain Place and Grain Place Foods is essential to each.

#### Challenges and Opportunities ...

...To help operate and develop the farm on behalf of the Foundation and family shareholders consistent with the philosophy and systems historically practiced (rotation plans, field layouts, etc.) and the vision and purpose of the Foundation to advance management of life forms in symbiotic relationships for the production of food, feed, and fiber through operations in cooperation with the local ecology and by providing educational programs.

... Assist the Resident Farmer/Farm Manager to perform all tasks associated with the design, establishment, and subsequent upkeep of the farm to ensure a certified organic, sustainable and profitable model is maintained and the health of both animals and crops are kept at the highest level of current certified organic and Regenerative standards.

...To have or develop proficiency in performing a variety of tasks required to carry out farm operations in harmony with nature including but not limited to:

- Acquiring, developing, maintaining, and using farm equipment
- Accomplishing appropriate field practices
- Making decisions and practicing irrigation and water management
- Maintaining livestock/animal husbandry practices for animal welfare
- Managing work schedule to complete tasks in a timely fashion in harmony with nature while maintaining personal health
- Maintaining records on farm and for USDA Organic, Regenerative, and other certifications
- Maintaining landscaping around farm fields, livestock lots and pastures, and your private living space.
- Collaborating with Grain Place Foods in sharing equipment and maintaining the property including, but not limited to, snow removal, traffic areas, and other common areas.

... Opportunity to become a part of a new generation of organic and sustainable farmers through:

- Dedicating time to learning about certified organic farming systems with a strong adherence to the established Grain Place's direction over the last four decades
- Gaining on-farm experience including mentoring from veterans of organic and regenerative agriculture
- Becoming involved in field studies including maintaining appropriate data
- Writing timely reports and participating in publication of results
- Participating in seminars with other organizations and hosting visitors

... To help develop innovative/non-conventional ideas and practices with a willingness to learn from failures as well as successes, a process requiring flexibility, adaptability, and capacity to document activities and results using available technology (pc, tablets, etc.)

### Accountability

The Farm Hand/Farm Trainee works under the supervision of the Resident Farmer/Farm Manager and is accountable to the directors of the farm and Foundation.

### Terms of Employment

This is an entry level position with opportunity for the right person to grow with the job. This could be a full or part-time position. Within the confines of the farm budget the job can be tailored to fit the right person chosen.

Person chosen will become an employee of Grain Place Foods contracted to the farm and would come under the policies and benefits offered of Grain Place Foods. Full time employees would receive:

- Health and Dental Insurance, Worker's Comp and employer match for an IRA according to Foods policies.
- Paid leave of two weeks per year of successful employment, increased to three weeks after third year of employment.

Email contacts:

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